

**UNIVERSIDAD AUTÓNOMA METROPOLITANA**  
**DIRECCIÓN DE RECURSOS HUMANOS**  
**TABULADOR PARA ÓRGANOS PERSONALES, INSTANCIAS DE APOYO, MANDOS MEDIOS**  
**Y PERSONAL ADMINISTRATIVO DE CONFIANZA**  
**VIGENTE A PARTIR DEL 1 DE FEBRERO DE 2023**

| TABULADOR UAM             | CATEGORÍA            | NIVEL     | SALARIO BASE | COMPENSACIÓN GARANTIZADA | TOTAL DE SUELDOS Y SALARIOS |
|---------------------------|----------------------|-----------|--------------|--------------------------|-----------------------------|
| <b>FUNCIONARIOS</b>       | RECTOR GENERAL       | A         | 11,201.50    | 102,313.80               | 113,515.30                  |
|                           |                      | B         | 12,284.22    | 102,869.05               | 115,153.27                  |
|                           |                      | C         | 13,360.11    | 104,453.13               | 117,813.24                  |
|                           |                      | D         | 15,758.46    | 104,319.48               | 120,077.94                  |
|                           |                      | E         | 17,902.20    | 106,482.28               | 124,384.48                  |
|                           |                      | F         | 20,111.58    | 112,299.86               | 132,411.44                  |
|                           |                      | G         | 22,342.83    | 112,702.73               | 135,045.56                  |
|                           |                      | H         | 24,110.06    | 113,729.86               | 137,839.92                  |
|                           |                      | I         | 28,548.66    | 115,829.36               | 144,378.02                  |
|                           |                      | J         | 33,098.86    | 119,729.44               | 152,828.30                  |
|                           | RECTOR DE UNIDAD     | A         | 11,201.51    | 59,115.03                | 70,316.54                   |
|                           |                      | B         | 12,284.22    | 59,593.80                | 71,878.02                   |
|                           |                      | C         | 13,360.11    | 61,045.47                | 74,405.58                   |
|                           |                      | D         | 15,758.47    | 63,539.85                | 79,298.32                   |
|                           |                      | E         | 17,902.20    | 66,201.94                | 84,104.14                   |
|                           |                      | F         | 20,111.58    | 68,102.44                | 88,214.02                   |
|                           |                      | G         | 22,342.84    | 68,387.78                | 90,730.62                   |
|                           |                      | H         | 24,110.05    | 69,209.99                | 93,320.04                   |
|                           |                      | I         | 28,548.66    | 71,005.24                | 99,553.90                   |
|                           |                      | J         | 33,098.86    | 75,392.35                | 108,491.21                  |
|                           | DIRECTOR DE DIVISION | A         | 11,201.50    | 30,841.96                | 42,043.46                   |
|                           |                      | B         | 12,284.21    | 32,406.55                | 44,690.76                   |
|                           |                      | C         | 13,360.10    | 33,057.79                | 46,417.89                   |
|                           |                      | D         | 15,758.45    | 35,513.59                | 51,272.04                   |
|                           |                      | E         | 17,902.21    | 38,193.37                | 56,095.58                   |
|                           |                      | F         | 20,111.58    | 40,108.12                | 60,219.70                   |
|                           |                      | G         | 22,342.85    | 40,401.63                | 62,744.48                   |
|                           |                      | H         | 24,110.05    | 41,177.29                | 65,287.34                   |
|                           |                      | I         | 28,548.67    | 42,993.39                | 71,542.06                   |
|                           |                      | J         | 33,098.86    | 45,985.35                | 79,084.21                   |
|                           | SECRETARIO GENERAL   | A         | 33,098.86    | 85,526.55                | 118,625.41                  |
|                           | ABOGADO GENERAL      | A         | 33,098.86    | 75,392.36                | 108,491.22                  |
|                           | TESORERO GENERAL     | A         | 33,098.86    | 75,392.36                | 108,491.22                  |
| CONTRALOR GENERAL         | A                    | 33,098.86 | 75,392.36    | 108,491.22               |                             |
| COORDINADOR GENERAL       | A                    | 33,098.86 | 65,258.16    | 98,357.02                |                             |
| SECRETARIO DE UNIDAD      | A                    | 33,098.86 | 65,258.17    | 98,357.03                |                             |
| DIRECTOR ADMINISTRATIVO 1 | A                    | 33,098.86 | 34,555.72    | 67,654.58                |                             |
| DIRECTOR ADMINISTRATIVO 2 | A                    | 33,098.86 | 40,878.30    | 73,977.16                |                             |
| DIRECTOR ADMINISTRATIVO 3 | A                    | 33,098.86 | 47,562.33    | 80,661.19                |                             |

**AUTORIZÓ**

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**DRA. NORMA RONDERO LÓPEZ**  
SECRETARIA GENERAL

*Los criterios de cálculo en el anexo único del tabulador para órganos personales, instancias de apoyo, mando medios y personal administrativo de confianza firmado en 2019, se encuentran vigentes a la firma del presente tabulador.*

**UNIVERSIDAD AUTÓNOMA METROPOLITANA**  
**DIRECCIÓN DE RECURSOS HUMANOS**  
**TABULADOR PARA ÓRGANOS PERSONALES, INSTANCIAS DE APOYO, MANDOS MEDIOS**  
**Y PERSONAL ADMINISTRATIVO DE CONFIANZA**  
**VIGENTE A PARTIR DEL 1 DE FEBRERO DE 2023**

|                                      |  |                         |           |           |           |
|--------------------------------------|--|-------------------------|-----------|-----------|-----------|
| <b>MANDOS MEDIOS ADMINISTRATIVOS</b> | SUBDIRECTOR ADMINISTRATIVO 1           | A                       | 33,098.86 | 25,274.50 | 58,373.36 |
|                                      | SUBDIRECTOR ADMINISTRATIVO 2           | A                       | 33,098.86 | 26,942.22 | 60,041.08 |
|                                      | SUBDIRECTOR ADMINISTRATIVO 3           | A                       | 33,098.86 | 28,684.87 | 61,783.73 |
|                                      | SUBDIRECTOR ADMINISTRATIVO 4           | A                       | 33,098.86 | 30,467.03 | 63,565.89 |
|                                      | SUBDIRECTOR ADMINISTRATIVO 5           | A                       | 33,098.86 | 32,309.47 | 65,408.33 |
|                                      | COORDINADOR ADMINISTRATIVO             | A                       | 28,560.36 | 13,638.64 | 42,199.00 |
|                                      |  | B                       | 30,429.62 | 14,410.32 | 44,839.94 |
|                                      |  | C                       | 32,284.81 | 15,191.75 | 47,476.56 |
|                                      |  | D                       | 33,098.86 | 16,722.68 | 49,821.54 |
|                                      |  | E                       | 33,098.86 | 18,043.39 | 51,142.25 |
|                                      |  | F                       | 33,098.86 | 19,391.85 | 52,490.71 |
|                                      |  | G                       | 33,098.86 | 21,057.94 | 54,156.80 |
|                                      |  | H                       | 33,098.86 | 22,645.81 | 55,744.67 |
|                                      |  | I                       | 33,098.86 | 24,223.62 | 57,322.48 |
|                                      | JEFE DE DEPARTAMENTO ADMINISTRATIVO    | A                       | 27,048.52 | 13,395.07 | 40,443.59 |
|                                      |  | B                       | 28,818.82 | 14,153.00 | 42,971.82 |
|                                      |  | C                       | 30,611.51 | 14,920.50 | 45,532.01 |
|                                      |  | D                       | 32,103.12 | 15,608.69 | 47,711.81 |
|                                      |  | E                       | 33,098.86 | 16,326.83 | 49,425.69 |
|                                      |  | F                       | 33,098.86 | 17,683.81 | 50,782.67 |
|                                      |  | G                       | 33,098.86 | 19,237.12 | 52,335.98 |
|                                      |  | H                       | 33,098.86 | 20,683.32 | 53,782.18 |
|                                      | JEFE DE PROYECTO                       | A                       | 20,730.37 | 10,746.08 | 31,476.45 |
|                                      |  | B                       | 22,087.90 | 11,330.88 | 33,418.78 |
|                                      |  | C                       | 23,461.67 | 11,922.74 | 35,384.41 |
|                                      |  | D                       | 24,651.56 | 12,435.40 | 37,086.96 |
|                                      |  | E                       | 25,810.11 | 12,864.94 | 38,675.05 |
|                                      |  | F                       | 26,971.47 | 13,362.10 | 40,333.57 |
|                                      |  | G                       | 28,339.29 | 13,947.71 | 42,287.00 |
|                                      |  | H                       | 29,614.23 | 14,493.55 | 44,107.78 |
|                                      |  | I                       | 31,008.78 | 15,010.34 | 46,019.12 |
|                                      | JEFE DE SECCION / LABORATORIO O TALLER | A                       | 20,730.37 | 10,746.08 | 31,476.45 |
|                                      |  | B                       | 22,087.90 | 11,330.88 | 33,418.78 |
|                                      |  | C                       | 23,461.67 | 11,922.74 | 35,384.41 |
|                                      |  | D                       | 24,651.56 | 12,435.40 | 37,086.96 |
|                                      |  | E                       | 25,810.11 | 12,864.94 | 38,675.05 |
|                                      |  | F                       | 26,971.47 | 13,362.10 | 40,333.57 |
|                                      |  | G                       | 28,339.29 | 13,947.71 | 42,287.00 |
|                                      |  | H                       | 29,614.23 | 14,493.55 | 44,107.78 |
|                                      |  | I                       | 31,008.78 | 15,010.34 | 46,019.12 |
|                                      | <b>MANDOS MEDIOS ADMINISTRATIVOS</b>   | <b>ABOGADO DELEGADO</b> | A         | 20,730.37 | 10,746.08 |
| B                                    |  |                         | 22,087.90 | 11,330.88 | 33,418.78 |
| C                                    |  |                         | 23,461.67 | 11,922.74 | 35,384.41 |
| D                                    |  |                         | 24,651.56 | 12,435.40 | 37,086.96 |
| E                                    |  |                         | 25,810.11 | 12,864.94 | 38,675.05 |
| F                                    |  |                         | 26,971.47 | 13,362.10 | 40,333.57 |
| G                                    |  |                         | 28,339.29 | 13,947.71 | 42,287.00 |
| H                                    |  |                         | 29,614.23 | 14,493.55 | 44,107.78 |
| I                                    |  |                         | 31,008.78 | 15,010.34 | 46,019.12 |

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|                                 |                                       |           |           |           |           |
|---------------------------------|---------------------------------------|-----------|-----------|-----------|-----------|
| <b>MANDOS MEDIOS ACADÉMICOS</b> | JEFE DE DEPARTAMENTO ACADÉMICO        | A         | 11,201.51 | 16,609.57 | 27,811.08 |
|                                 |                                       | B         | 12,284.22 | 17,152.03 | 29,436.25 |
|                                 |                                       | C         | 13,360.11 | 17,675.29 | 31,035.40 |
|                                 |                                       | D         | 15,758.46 | 18,733.93 | 34,492.39 |
|                                 |                                       | E         | 17,902.20 | 19,712.95 | 37,615.15 |
|                                 |                                       | F         | 20,111.58 | 20,722.00 | 40,833.58 |
|                                 |                                       | G         | 22,342.84 | 21,740.87 | 44,083.71 |
|                                 |                                       | H         | 24,110.06 | 22,479.00 | 46,589.06 |
|                                 |                                       | I         | 28,548.67 | 24,705.69 | 53,254.36 |
|                                 |                                       | J         | 33,098.86 | 27,031.63 | 60,130.49 |
|                                 | SECRETARIO ACADÉMICO DE DIVISIÓN      | A         | 11,201.51 | 21,010.40 | 32,211.91 |
|                                 |                                       | B         | 12,284.22 | 21,724.57 | 34,008.79 |
|                                 |                                       | C         | 13,360.11 | 22,392.40 | 35,752.51 |
|                                 |                                       | D         | 15,758.46 | 23,798.79 | 39,557.25 |
|                                 |                                       | E         | 17,902.20 | 25,096.10 | 42,998.30 |
|                                 |                                       | F         | 20,111.58 | 26,432.98 | 46,544.56 |
|                                 |                                       | G         | 22,342.84 | 27,783.13 | 50,125.97 |
|                                 |                                       | H         | 24,110.06 | 28,770.63 | 52,880.69 |
|                                 |                                       | I         | 28,548.67 | 31,744.17 | 60,292.84 |
|                                 |                                       | J         | 33,098.86 | 34,799.05 | 67,897.91 |
|                                 | COORDINADOR DE ESTUDIOS               | A         | 11,201.51 | 9,911.90  | 21,113.41 |
|                                 |                                       | B         | 12,284.22 | 10,273.68 | 22,557.90 |
|                                 |                                       | C         | 13,360.11 | 10,620.50 | 23,980.61 |
|                                 |                                       | D         | 15,758.46 | 11,342.40 | 27,100.86 |
|                                 |                                       | E         | 17,902.20 | 11,983.97 | 29,886.17 |
|                                 |                                       | F         | 20,111.58 | 12,640.10 | 32,751.68 |
|                                 |                                       | G         | 22,342.84 | 13,302.75 | 35,645.59 |
|                                 |                                       | H         | 24,110.06 | 13,765.91 | 37,875.97 |
|                                 |                                       | I         | 28,548.67 | 15,115.83 | 43,664.50 |
|                                 |                                       | J         | 33,098.86 | 16,627.66 | 49,726.52 |
|                                 | JEFE DE ÁREA                          | A         | 11,201.51 | 2,847.37  | 14,048.88 |
|                                 |                                       | B         | 12,284.22 | 2,825.78  | 15,110.00 |
|                                 |                                       | C         | 13,360.11 | 2,804.31  | 16,164.42 |
|                                 |                                       | D         | 15,758.46 | 2,756.45  | 18,514.91 |
|                                 |                                       | E         | 17,902.20 | 2,713.68  | 20,615.88 |
|                                 |                                       | F         | 20,111.58 | 2,669.60  | 22,781.18 |
|                                 |                                       | G         | 22,342.84 | 2,625.08  | 24,967.92 |
|                                 |                                       | H         | 24,110.06 | 2,589.82  | 26,699.88 |
|                                 |                                       | I         | 28,548.67 | 2,501.26  | 31,049.93 |
|                                 |                                       | J         | 33,098.86 | 2,410.46  | 35,509.32 |
|                                 | COORDINADOR DE TRONCO INTERDIVISIONAL | A         | 11,201.51 | 9,911.90  | 21,113.41 |
|                                 |                                       | B         | 12,284.22 | 10,273.68 | 22,557.90 |
| C                               |                                       | 13,360.11 | 10,620.50 | 23,980.61 |           |
| D                               |                                       | 15,758.46 | 11,342.40 | 27,100.86 |           |
| E                               |                                       | 17,902.20 | 11,983.97 | 29,886.17 |           |
| F                               |                                       | 20,111.58 | 12,640.10 | 32,751.68 |           |
| G                               |                                       | 22,342.84 | 13,302.75 | 35,645.59 |           |
| H                               |                                       | 24,110.06 | 13,765.91 | 37,875.97 |           |
| I                               |                                       | 28,548.67 | 15,115.83 | 43,664.50 |           |
| J                               |                                       | 33,098.86 | 16,627.66 | 49,726.52 |           |

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|                                 |   |           |           |           |           |
|---------------------------------|---|-----------|-----------|-----------|-----------|
| <b>MANDOS MEDIOS ACADÉMICOS</b> | COORDINADOR DE TRONCO GENERAL   | A         | 11,201.51 | 7,685.88  | 18,887.39 |
|                                 |   | B         | 12,284.22 | 7,960.14  | 20,244.36 |
|                                 |   | C         | 13,360.11 | 8,222.66  | 21,582.77 |
|                                 |   | D         | 15,758.46 | 8,761.60  | 24,520.06 |
|                                 |   | E         | 17,902.20 | 9,245.08  | 27,147.28 |
|                                 |   | F         | 20,111.58 | 9,739.32  | 29,850.90 |
|                                 |   | G         | 22,342.84 | 10,238.47 | 32,581.31 |
|                                 |   | H         | 24,110.06 | 10,575.57 | 34,685.63 |
|                                 |   | I         | 28,548.67 | 11,591.74 | 40,140.41 |
|                                 |   | J         | 33,098.86 | 12,733.99 | 45,832.85 |
|                                 | COORDINADOR DE TRONCO DIVISIONAL  | A         | 11,201.51 | 7,685.88  | 18,887.39 |
|                                 |   | B         | 12,284.22 | 7,960.14  | 20,244.36 |
|                                 |   | C         | 13,360.11 | 8,222.66  | 21,582.77 |
|                                 |   | D         | 15,758.46 | 8,761.60  | 24,520.06 |
|                                 |   | E         | 17,902.20 | 9,245.08  | 27,147.28 |
|                                 |   | F         | 20,111.58 | 9,739.32  | 29,850.90 |
|                                 |   | G         | 22,342.84 | 10,238.47 | 32,581.31 |
|                                 |   | H         | 24,110.06 | 10,575.57 | 34,685.63 |
|                                 |   | I         | 28,548.67 | 11,591.74 | 40,140.41 |
|                                 |   | J         | 33,098.86 | 12,733.99 | 45,832.85 |
|                                 | COORDINADOR DEL SISTEMA DE APRENDIZAJE INDIVIDUAL                         | A         | 11,201.51 | 5,546.83  | 16,748.34 |
|                                 |   | B         | 12,284.22 | 5,737.06  | 18,021.28 |
|                                 |   | C         | 13,360.11 | 5,918.65  | 19,278.76 |
|                                 |   | D         | 15,758.46 | 6,281.68  | 22,040.14 |
|                                 |   | E         | 17,902.20 | 6,613.28  | 24,515.48 |
|                                 |   | F         | 20,111.58 | 6,952.01  | 27,063.59 |
|                                 |   | G         | 22,342.84 | 7,294.12  | 29,636.96 |
|                                 |   | H         | 24,110.06 | 7,510.25  | 31,620.31 |
|                                 |   | I         | 28,548.67 | 8,205.63  | 36,754.30 |
|                                 |   | J         | 33,098.86 | 8,992.82  | 42,091.68 |
|                                 | ASISTENTE DIVISIONAL DE INVESTIGACIÓN                                     | A         | 11,201.51 | 2,788.46  | 13,989.97 |
|                                 |   | B         | 12,284.22 | 2,761.17  | 15,045.39 |
|                                 |   | C         | 13,360.11 | 2,734.04  | 16,094.15 |
|                                 |   | D         | 15,758.46 | 2,673.57  | 18,432.03 |
|                                 |   | E         | 17,902.20 | 2,619.52  | 20,521.72 |
|                                 |   | F         | 20,111.58 | 2,563.82  | 22,675.40 |
|                                 |   | G         | 22,342.84 | 2,507.57  | 24,850.41 |
|                                 |   | H         | 24,110.06 | 2,463.01  | 26,573.07 |
|                                 |   | I         | 28,548.67 | 2,351.10  | 30,899.77 |
|                                 |   | J         | 33,098.86 | 2,236.38  | 35,335.24 |
|                                 | JEFE DE LABORATORIO DE DISEÑO Y COMPROBACIÓN DE SERVICIOS ESTOMATOLÓGICOS | A         | 11,201.51 | 903.35    | 12,104.86 |
|                                 |   | B         | 12,284.22 | 876.07    | 13,160.29 |
| C                               |   | 13,360.11 | 848.93    | 14,209.04 |           |
| D                               |   | 15,758.46 | 788.46    | 16,546.92 |           |
| E                               |   | 17,902.20 | 734.41    | 18,636.61 |           |
| F                               |   | 20,111.58 | 678.71    | 20,790.29 |           |
| G                               |   | 22,342.84 | 622.46    | 22,965.30 |           |
| H                               |   | 24,110.06 | 577.90    | 24,687.96 |           |
| I                               |   | 28,548.67 | 466.00    | 29,014.67 |           |
| J                               |   | 33,098.86 | 351.27    | 33,450.13 |           |

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|                                 |  |           |           |           |           |
|---------------------------------|--|-----------|-----------|-----------|-----------|
| <b>MANDOS MEDIOS ACADÉMICOS</b> | RESPONSABLE DE LABORATORIO DE DISEÑO Y COMPROBACIÓN DE SERVICIOS ESTOMATOLÓGICOS | A         | 11,201.51 | 345.02    | 11,546.53 |
|                                 |  | B         | 12,284.22 | 317.73    | 12,601.95 |
|                                 |  | C         | 13,360.11 | 290.59    | 13,650.70 |
|                                 |  | D         | 15,758.46 | 230.13    | 15,988.59 |
|                                 |  | E         | 17,902.20 | 176.07    | 18,078.27 |
|                                 |  | F         | 20,111.58 | 120.38    | 20,231.96 |
|                                 |  | G         | 22,342.84 | 64.12     | 22,406.96 |
|                                 |  | H         | 24,110.06 | 19.56     | 24,129.62 |
|                                 |  | I         | 28,452.64 | -         | 28,452.64 |
|                                 |  | J         | 33,098.86 | 201.95    | 33,300.81 |
|                                 | COORDINADOR DE ESPECIALIDAD  | A         | 11,201.51 | 7,685.88  | 18,887.39 |
|                                 |  | B         | 12,284.22 | 7,960.14  | 20,244.36 |
|                                 |  | C         | 13,360.11 | 8,222.66  | 21,582.77 |
|                                 |  | D         | 15,758.46 | 8,761.60  | 24,520.06 |
|                                 |  | E         | 17,902.20 | 9,245.08  | 27,147.28 |
|                                 |  | F         | 20,111.58 | 9,739.32  | 29,850.90 |
|                                 |  | G         | 22,342.84 | 10,238.47 | 32,581.31 |
|                                 |  | H         | 24,110.06 | 10,575.57 | 34,685.63 |
|                                 |  | I         | 28,548.67 | 11,591.74 | 40,140.41 |
|                                 |  | J         | 33,098.86 | 12,733.99 | 45,832.85 |
|                                 | COORDINADOR DE SERVICIOS ACADÉMICOS  | A         | 11,201.51 | 962.30    | 12,163.81 |
|                                 |  | B         | 12,284.22 | 940.70    | 13,224.92 |
|                                 |  | C         | 13,360.11 | 919.22    | 14,279.33 |
|                                 |  | D         | 15,758.46 | 871.36    | 16,629.82 |
|                                 |  | E         | 17,902.20 | 828.59    | 18,730.79 |
|                                 |  | F         | 20,111.58 | 784.52    | 20,896.10 |
|                                 |  | G         | 22,342.84 | 740.00    | 23,082.84 |
|                                 |  | H         | 24,110.06 | 704.73    | 24,814.79 |
|                                 |  | I         | 28,548.67 | 616.17    | 29,164.84 |
|                                 |  | J         | 33,098.86 | 525.38    | 33,624.24 |
|                                 | COORDINADOR DE UNIDAD DE ENSEÑANZA APRENDIZAJE                                   | A         | 11,201.51 | 962.30    | 12,163.81 |
|                                 |  | B         | 12,284.22 | 940.70    | 13,224.92 |
|                                 |  | C         | 13,360.11 | 919.22    | 14,279.33 |
|                                 |  | D         | 15,758.46 | 871.36    | 16,629.82 |
|                                 |  | E         | 17,902.20 | 828.59    | 18,730.79 |
|                                 |  | F         | 20,111.58 | 784.52    | 20,896.10 |
|                                 |  | G         | 22,342.84 | 740.00    | 23,082.84 |
|                                 |  | H         | 24,110.06 | 704.73    | 24,814.79 |
|                                 |  | I         | 28,548.67 | 616.17    | 29,164.84 |
|                                 |  | J         | 33,098.86 | 525.38    | 33,624.24 |
|                                 | RESPONSABLE DE EXTENSION Y DIFUSIÓN CULTURAL                                     | A         | 11,201.51 | 345.02    | 11,546.53 |
|                                 |  | B         | 12,284.22 | 317.73    | 12,601.95 |
| C                               |  | 13,360.11 | 290.59    | 13,650.70 |           |
| D                               |  | 15,758.46 | 230.13    | 15,988.59 |           |
| E                               |  | 17,902.20 | 176.07    | 18,078.27 |           |
| F                               |  | 20,111.58 | 120.38    | 20,231.96 |           |
| G                               |  | 22,342.84 | 64.12     | 22,406.96 |           |
| H                               |  | 24,110.06 | 19.56     | 24,129.62 |           |
| I                               |  | 28,452.64 | -         | 28,452.64 |           |
| J                               |  | 33,098.86 | 201.95    | 33,300.81 |           |

**UNIVERSIDAD AUTÓNOMA METROPOLITANA**  
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**TABULADOR PARA ÓRGANOS PERSONALES, INSTANCIAS DE APOYO, MANDOS MEDIOS**  
**Y PERSONAL ADMINISTRATIVO DE CONFIANZA**  
**VIGENTE A PARTIR DEL 1 DE FEBRERO DE 2023**

|                                 |  |           |           |           |           |
|---------------------------------|--|-----------|-----------|-----------|-----------|
| <b>MANDOS MEDIOS ACADÉMICOS</b> | COORDINADOR DE RELACIÓN<br>UNIVERSIDAD INDUSTRIA                                       | A         | 11,201.51 | 1,558.30  | 12,759.81 |
|                                 |  | B         | 12,284.22 | 1,536.70  | 13,820.92 |
|                                 |  | C         | 13,360.11 | 1,515.24  | 14,875.35 |
|                                 |  | D         | 15,758.46 | 1,467.38  | 17,225.84 |
|                                 |  | E         | 17,902.20 | 1,424.60  | 19,326.80 |
|                                 |  | F         | 20,111.58 | 1,380.52  | 21,492.10 |
|                                 |  | G         | 22,342.84 | 1,336.02  | 23,678.86 |
|                                 |  | H         | 24,110.06 | 1,300.74  | 25,410.80 |
|                                 |  | I         | 28,548.67 | 1,212.19  | 29,760.86 |
|                                 |  | J         | 33,098.86 | 1,121.39  | 34,220.25 |
|                                 | RESPONSABLE DEL PROGRAMA DE<br>EDUCACIÓN CONTINUA                                      | A         | 11,201.51 | 903.35    | 12,104.86 |
|                                 |  | B         | 12,284.22 | 876.07    | 13,160.29 |
|                                 |  | C         | 13,360.11 | 848.93    | 14,209.04 |
|                                 |  | D         | 15,758.46 | 788.46    | 16,546.92 |
|                                 |  | E         | 17,902.20 | 734.41    | 18,636.61 |
|                                 |  | F         | 20,111.58 | 678.71    | 20,790.29 |
|                                 |  | G         | 22,342.84 | 622.46    | 22,965.30 |
|                                 |  | H         | 24,110.06 | 577.90    | 24,687.96 |
|                                 |  | I         | 28,548.67 | 466.00    | 29,014.67 |
|                                 |  | J         | 33,098.86 | 351.27    | 33,450.13 |
|                                 | COORDINADOR DEL BUFETE JURÍDICO  | A         | 11,201.51 | 2,131.15  | 13,332.66 |
|                                 |  | B         | 12,284.22 | 2,103.86  | 14,388.08 |
|                                 |  | C         | 13,360.11 | 2,076.74  | 15,436.85 |
|                                 |  | D         | 15,758.46 | 2,016.26  | 17,774.72 |
|                                 |  | E         | 17,902.20 | 1,962.22  | 19,864.42 |
|                                 |  | F         | 20,111.58 | 1,906.51  | 22,018.09 |
|                                 |  | G         | 22,342.84 | 1,850.27  | 24,193.11 |
|                                 |  | H         | 24,110.06 | 1,805.71  | 25,915.77 |
|                                 |  | I         | 28,548.67 | 1,693.80  | 30,242.47 |
|                                 |  | J         | 33,098.86 | 1,579.08  | 34,677.94 |
|                                 | COORDINADOR DE ESTUDIOS DE<br>LABORATORIO  | A         | 11,201.51 | 7,685.88  | 18,887.39 |
|                                 |  | B         | 12,284.22 | 7,960.14  | 20,244.36 |
|                                 |  | C         | 13,360.11 | 8,222.66  | 21,582.77 |
|                                 |  | D         | 15,758.46 | 8,761.60  | 24,520.06 |
|                                 |  | E         | 17,902.20 | 9,245.08  | 27,147.28 |
|                                 |  | F         | 20,111.58 | 9,739.32  | 29,850.90 |
| G                               |  | 22,342.84 | 10,238.47 | 32,581.31 |           |
| H                               |  | 24,110.06 | 10,575.57 | 34,685.63 |           |
| I                               |  | 28,548.67 | 11,591.74 | 40,140.41 |           |
| J                               |  | 33,098.86 | 12,733.99 | 45,832.85 |           |
| <b>MANDOS MEDIOS ACADÉMICOS</b> | COORDINADOR DE LABORATORIO DE<br>DISEÑO Y COMPROBACIÓN DE SERVICIOS<br>ESTOMATOLÓGICOS | A         | 11,201.51 | 5,671.15  | 16,872.66 |
|                                 |  | B         | 12,284.22 | 6,053.49  | 18,337.71 |
|                                 |  | C         | 13,360.11 | 6,433.43  | 19,793.54 |
|                                 |  | D         | 15,758.46 | 7,093.84  | 22,852.30 |
|                                 |  | E         | 17,902.20 | 7,779.51  | 25,681.71 |
|                                 |  | F         | 20,111.58 | 8,469.78  | 28,581.36 |
|                                 |  | G         | 22,342.84 | 9,132.41  | 31,475.25 |
|                                 |  | H         | 24,110.06 | 9,595.51  | 33,705.57 |
|                                 |  | I         | 28,548.67 | 10,902.36 | 39,451.03 |
|                                 |  | J         | 33,098.86 | 12,723.54 | 45,822.40 |

**AUTORIZÓ**

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**DRA. NORMA RONDERO LÓPEZ**  
SECRETARIA GENERAL

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**UNIVERSIDAD AUTÓNOMA METROPOLITANA**  
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**Y PERSONAL ADMINISTRATIVO DE CONFIANZA**  
**VIGENTE A PARTIR DEL 1 DE FEBRERO DE 2023**

|   |  |   |           |           |           |
|---|--|---|-----------|-----------|-----------|
| <b>MANDOS MEDIOS ADMINISTRATIVOS<br/>CON BASE ACADÉMICA</b> | JEFE DE DEPARTAMENTO<br>ADMINISTRATIVO | A | 22,342.84 | 17,526.75 | 39,869.59 |
|   |  | B | 24,110.06 | 18,168.84 | 42,278.90 |
|   |  | C | 28,548.67 | 20,032.18 | 48,580.85 |
|   |  | D | 33,098.86 | 22,072.42 | 55,171.28 |
|   | COORDINADOR ADMINISTRATIVO             | A | 22,342.84 | 23,023.04 | 45,365.88 |
|   |  | B | 24,110.06 | 23,840.17 | 47,950.23 |
|   |  | C | 28,548.67 | 24,529.20 | 53,077.87 |
|   |  | D | 33,098.86 | 25,194.29 | 58,293.15 |
|   | JEFE DE SECCIÓN                        | A | 17,902.20 | 10,262.91 | 28,165.11 |
|   |  | B | 20,111.58 | 11,144.31 | 31,255.89 |
|   |  | C | 22,342.84 | 12,700.14 | 35,042.98 |
|   |  | D | 24,110.06 | 13,884.24 | 37,994.30 |
|   |  | E | 28,548.67 | 15,099.78 | 43,648.45 |
|   |  | F | 33,098.86 | 16,460.33 | 49,559.19 |
|   | JEFE DE PROYECTO                       | A | 17,902.20 | 10,262.91 | 28,165.11 |
|   |  | B | 20,111.58 | 11,144.31 | 31,255.89 |
|   |  | C | 22,342.84 | 12,700.14 | 35,042.98 |
|   |  | D | 24,110.06 | 13,884.24 | 37,994.30 |
|   |  | E | 28,548.67 | 15,099.78 | 43,648.45 |
|   |  | F | 33,098.86 | 16,460.33 | 49,559.19 |

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**VIGENTE A PARTIR DEL 1 DE FEBRERO DE 2023**

|                             |   |           |           |           |           |
|-----------------------------|---|-----------|-----------|-----------|-----------|
| <b>APOYO A FUNCIONARIOS</b> | SECRETARIO PARTICULAR DEL RECTOR GENERAL Y DEL SECRETARIO GENERAL | A         | 33,098.86 | 25,274.50 | 58,373.36 |
|                             |   | B         | 33,098.86 | 26,942.22 | 60,041.08 |
|                             |   | C         | 33,098.86 | 28,684.87 | 61,783.73 |
|                             |   | D         | 33,098.86 | 30,467.03 | 63,565.89 |
|                             |   | E         | 33,098.86 | 32,309.47 | 65,408.33 |
|                             |   | F         | 33,098.86 | 34,289.36 | 67,388.22 |
|                             |   | G         | 33,098.86 | 36,418.82 | 69,517.68 |
|                             | SECRETARIO PARTICULAR   | A         | 27,048.52 | 13,395.07 | 40,443.59 |
|                             |   | B         | 28,818.82 | 14,152.96 | 42,971.78 |
|                             |   | C         | 30,611.51 | 14,920.47 | 45,531.98 |
|                             |   | D         | 32,103.11 | 15,608.69 | 47,711.80 |
|                             |   | E         | 33,098.86 | 16,326.77 | 49,425.63 |
|                             |   | F         | 33,098.86 | 17,683.75 | 50,782.61 |
|                             |   | G         | 33,098.86 | 19,201.40 | 52,300.26 |
|                             | JEFE DE OFICINA TÉCNICA DE CONSEJO ACADÉMICO                      | A         | 22,638.58 | 11,568.10 | 34,206.68 |
|                             |   | B         | 24,120.46 | 12,206.55 | 36,327.01 |
|                             |   | C         | 25,620.49 | 12,852.78 | 38,473.27 |
|                             |   | D         | 26,919.83 | 13,412.52 | 40,332.35 |
|                             |   | E         | 28,185.37 | 13,881.79 | 42,067.16 |
|                             |   | F         | 29,453.45 | 14,424.74 | 43,878.19 |
|                             |   | G         | 30,947.18 | 15,070.54 | 46,017.72 |
|                             |   | H         | 32,158.31 | 15,656.39 | 47,814.70 |
|                             | JEFE DE OFICINA TÉCNICA DE CONSEJO DIVISIONAL                     | A         | 18,662.88 | 9,536.58  | 28,199.46 |
|                             |   | B         | 19,302.91 | 9,768.56  | 29,071.47 |
|                             |   | C         | 19,930.22 | 9,998.16  | 29,928.38 |
|                             |   | D         | 20,457.36 | 10,192.67 | 30,650.03 |
|                             |   | E         | 20,975.77 | 10,330.93 | 31,306.70 |
|                             |   | F         | 21,433.33 | 10,496.90 | 31,930.23 |
|                             | ASISTENTE DE FUNCIONARIO  | A         | 21,663.69 | 11,148.15 | 32,811.84 |
|                             |   | B         | 23,081.78 | 11,759.13 | 34,840.91 |
|                             |   | C         | 24,517.38 | 12,377.57 | 36,894.95 |
|                             |   | D         | 25,760.72 | 12,913.19 | 38,673.91 |
|                             |   | E         | 26,971.47 | 13,362.10 | 40,333.57 |
|                             |   | F         | 28,185.37 | 13,881.79 | 42,067.16 |
|                             |   | G         | 29,614.23 | 14,493.59 | 44,107.82 |
|                             |   | H         | 30,947.18 | 15,070.54 | 46,017.72 |
|                             | ASESOR  | A         | 23,657.33 | 12,007.02 | 35,664.35 |
|                             |   | B         | 25,205.67 | 12,674.06 | 37,879.73 |
|                             |   | C         | 26,773.19 | 13,349.42 | 40,122.61 |
|                             |   | D         | 28,131.38 | 13,934.56 | 42,065.94 |
|                             |   | E         | 29,453.45 | 14,424.74 | 43,878.19 |
|                             |   | F         | 30,779.14 | 14,992.27 | 45,771.41 |
|                             |   | G         | 32,158.31 | 15,656.39 | 47,814.70 |
| H                           |   | 33,098.86 | 16,426.35 | 49,525.21 |           |
| I                           |   | 33,098.86 | 17,783.32 | 50,882.18 |           |
| J                           |   | 33,098.86 | 19,201.40 | 52,300.26 |           |
| K                           |   | 33,098.86 | 20,683.26 | 53,782.12 |           |



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**Y PERSONAL ADMINISTRATIVO DE CONFIANZA**  
**VIGENTE A PARTIR DEL 1 DE FEBRERO DE 2023**

|                             |                                |                            |           |           |           |
|-----------------------------|--------------------------------|----------------------------|-----------|-----------|-----------|
| <b>APOYO A FUNCIONARIOS</b> | <b>SECRETARIA EJECUTIVA</b>    | A                          | 11,697.90 | -         | 11,697.90 |
|                             |                                | B                          | 12,463.75 | -         | 12,463.75 |
|                             |                                | C                          | 13,238.43 | -         | 13,238.43 |
|                             |                                | D                          | 13,910.20 | -         | 13,910.20 |
|                             |                                | E                          | 14,564.35 | -         | 14,564.35 |
|                             |                                | F                          | 15,219.41 | -         | 15,219.41 |
|                             |                                | G                          | 15,990.93 | -         | 15,990.93 |
|                             |                                | H                          | 16,710.84 | -         | 16,710.84 |
|                             |                                | I                          | 17,497.39 | -         | 17,497.39 |
|                             |                                | J                          | 18,284.91 | -         | 18,284.91 |
|                             |                                | K                          | 19,107.94 | -         | 19,107.94 |
|                             | <b>SECRETARIA DE CONFIANZA</b> | A                          | 9,386.92  | -         | 9,386.92  |
|                             |                                | B                          | 10,001.54 | -         | 10,001.54 |
|                             |                                | C                          | 10,623.48 | -         | 10,623.48 |
|                             |                                | D                          | 11,162.41 | -         | 11,162.41 |
|                             |                                | E                          | 11,687.15 | -         | 11,687.15 |
|                             |                                | F                          | 12,212.92 | -         | 12,212.92 |
|                             |                                | G                          | 12,832.31 | -         | 12,832.31 |
|                             |                                | H                          | 13,409.26 | -         | 13,409.26 |
|                             |                                | I                          | 14,040.85 | -         | 14,040.85 |
|                             |                                | J                          | 14,673.03 | -         | 14,673.03 |
|                             |                                | <b>CHOFER DE CONFIANZA</b> | A         | 8,596.04  | -         |
|                             | B                              |                            | 9,158.83  | -         | 9,158.83  |
|                             | C                              |                            | 9,728.20  | -         | 9,728.20  |
|                             | D                              |                            | 10,221.74 | -         | 10,221.74 |
|                             | E                              |                            | 10,702.19 | -         | 10,702.19 |
|                             | F                              |                            | 11,183.77 | -         | 11,183.77 |
|                             | G                              |                            | 11,751.02 | -         | 11,751.02 |
|                             | H                              |                            | 12,279.58 | -         | 12,279.58 |
|                             | I                              |                            | 12,857.89 | -         | 12,857.89 |
|                             | J                              |                            | 13,435.93 | -         | 13,435.93 |
|                             | <b>AYUDANTE DE SERVICIOS</b>   |                            | A         | 6,898.18  | -         |
|                             |                                | B                          | 7,349.42  | -         | 7,349.42  |
|                             |                                | C                          | 7,806.52  | -         | 7,806.52  |
|                             |                                | D                          | 8,202.68  | -         | 8,202.68  |
|                             |                                | E                          | 8,588.09  | -         | 8,588.09  |
| F                           |                                | 8,974.59                   | -         | 8,974.59  |           |
| G                           |                                | 9,429.63                   | -         | 9,429.63  |           |
| H                           |                                | 9,853.71                   | -         | 9,853.71  |           |
| I                           |                                | 10,317.79                  | -         | 10,317.79 |           |
| J                           |                                | 10,782.00                  | -         | 10,782.00 |           |

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**Y PERSONAL ADMINISTRATIVO DE CONFIANZA**  
**VIGENTE A PARTIR DEL 1 DE FEBRERO DE 2023**

|  |  |           |           |           |           |
|--|--|-----------|-----------|-----------|-----------|
| <b>APOYO ADMINISTRATIVO, TÉCNICO Y PROFESIONAL</b> | <b>ABOGADO</b>   | A         | 18,966.51 | -         | 18,966.51 |
|  |  | B         | 19,927.72 | -         | 19,927.72 |
|  |  | C         | 20,824.65 | -         | 20,824.65 |
|  |  | D         | 21,804.96 | -         | 21,804.96 |
|  |  | E         | 22,462.66 | -         | 22,462.66 |
|  |  | F         | 23,360.81 | -         | 23,360.81 |
|  | <b>ASESOR TÉCNICO</b>  | A         | 13,479.43 | -         | 13,479.43 |
|  |  | B         | 14,305.69 | -         | 14,305.69 |
|  |  | C         | 15,107.60 | -         | 15,107.60 |
|  |  | D         | 15,873.57 | -         | 15,873.57 |
|  |  | E         | 16,620.19 | -         | 16,620.19 |
|  |  | F         | 17,367.86 | -         | 17,367.86 |
|  |  | G         | 18,248.62 | -         | 18,248.62 |
|  |  | H         | 19,069.99 | -         | 19,069.99 |
|  |  | I         | 19,967.36 | -         | 19,967.36 |
|  |  | J         | 20,866.07 | -         | 20,866.07 |
|  | <b>ASISTENTE ADMINISTRATIVO</b>  | A         | 14,719.92 | -         | 14,719.92 |
|  |  | B         | 15,621.69 | -         | 15,621.69 |
|  |  | C         | 16,497.93 | -         | 16,497.93 |
|  |  | D         | 17,334.60 | -         | 17,334.60 |
|  |  | E         | 18,149.48 | -         | 18,149.48 |
|  |  | F         | 18,966.51 | -         | 18,966.51 |
|  |  | G         | 19,927.72 | -         | 19,927.72 |
|  |  | H         | 20,824.65 | -         | 20,824.65 |
|  |  | I         | 21,804.96 | -         | 21,804.96 |
|  | <b>ASISTENTE ADMINISTRATIVO DE DIRECTOR DE DIVISIÓN/SECRETARIO ACADÉMICO</b> | A         | 13,381.74 | 6,356.78  | 19,738.52 |
|  |  | B         | 14,201.53 | 6,746.23  | 20,947.76 |
|  |  | C         | 14,998.11 | 7,124.62  | 22,122.73 |
|  |  | D         | 15,758.72 | 7,485.93  | 23,244.65 |
|  |  | E         | 16,499.52 | 7,837.81  | 24,337.33 |
|  |  | F         | 17,242.27 | 8,190.65  | 25,432.92 |
|  |  | G         | 18,116.10 | 8,605.77  | 26,721.87 |
|  |  | H         | 18,931.49 | 8,993.10  | 27,924.59 |
|  |  | I         | 19,822.69 | 9,416.46  | 29,239.15 |
|  | <b>AUDITOR</b>   | A         | 14,719.92 | -         | 14,719.92 |
|  |  | B         | 15,621.69 | -         | 15,621.69 |
|  |  | C         | 16,497.93 | -         | 16,497.93 |
|  |  | D         | 17,334.60 | -         | 17,334.60 |
|  |  | E         | 18,149.48 | -         | 18,149.48 |
|  |  | F         | 18,966.51 | -         | 18,966.51 |
|  |  | G         | 19,927.72 | -         | 19,927.72 |
|  |  | H         | 20,824.65 | -         | 20,824.65 |
|  |  | I         | 21,804.96 | -         | 21,804.96 |
|  | <b>JEFE ADMINISTRATIVO</b>   | A         | 12,343.71 | -         | 12,343.71 |
|  |  | B         | 13,099.63 | -         | 13,099.63 |
|  |  | C         | 13,834.51 | -         | 13,834.51 |
|  |  | D         | 14,536.51 | -         | 14,536.51 |
| E  |  | 15,219.41 | -         | 15,219.41 |           |
| F  |  | 15,904.04 | -         | 15,904.04 |           |
| G  |  | 16,710.84 | -         | 16,710.84 |           |
| H  |  | 17,462.62 | -         | 17,462.62 |           |
| I  |  | 18,284.91 | -         | 18,284.91 |           |
| J  |  | 19,107.94 | -         | 19,107.94 |           |

**UNIVERSIDAD AUTÓNOMA METROPOLITANA**  
**DIRECCIÓN DE RECURSOS HUMANOS**  
**TABULADOR PARA ÓRGANOS PERSONALES, INSTANCIAS DE APOYO, MANDOS MEDIOS**  
**Y PERSONAL ADMINISTRATIVO DE CONFIANZA**  
**VIGENTE A PARTIR DEL 1 DE FEBRERO DE 2023**

|  |   |           |           |           |           |
|--|---|-----------|-----------|-----------|-----------|
| <b>APOYO ADMINISTRATIVO, TÉCNICO Y PROFESIONAL</b> | REPRESENTANTE DE UNIDAD ANTE COMISIÓN MIXTA     | A         | 15,381.99 | -         | 15,381.99 |
|  |   | B         | 16,325.05 | -         | 16,325.05 |
|  |   | C         | 17,240.13 | -         | 17,240.13 |
|  |   | D         | 18,114.74 | -         | 18,114.74 |
|  |   | E         | 18,966.51 | -         | 18,966.51 |
|  |   | F         | 19,819.46 | -         | 19,819.46 |
|  |   | G         | 20,824.65 | -         | 20,824.65 |
|  |   | H         | 21,761.63 | -         | 21,761.63 |
|  | RESPONSABLE TÉCNICO ADMINISTRATIVO              | A         | 12,898.66 | -         | 12,898.66 |
|  |   | B         | 13,689.44 | -         | 13,689.44 |
|  |   | C         | 14,457.28 | -         | 14,457.28 |
|  |   | D         | 15,190.31 | -         | 15,190.31 |
|  |   | E         | 15,904.04 | -         | 15,904.04 |
|  |   | F         | 16,620.19 | -         | 16,620.19 |
|  |   | G         | 17,462.62 | -         | 17,462.62 |
|  |   | H         | 18,248.62 | -         | 18,248.62 |
|  |   | I         | 19,107.94 | -         | 19,107.94 |
|  |   | J         | 19,967.36 | -         | 19,967.36 |
|  | RESPONSABLE TÉCNICO ADMINISTRATIVO DE PROYECTOS | A         | 18,966.51 | -         | 18,966.51 |
|  |   | B         | 19,927.72 | -         | 19,927.72 |
|  |   | C         | 20,824.65 | -         | 20,824.65 |
|  |   | D         | 21,804.96 | -         | 21,804.96 |
|  |   | E         | 22,462.66 | -         | 22,462.66 |
|  |   | F         | 23,360.81 | -         | 23,360.81 |
|  | SUPERVISOR                                      | A         | 9,905.16  | -         | 9,905.16  |
|  |   | B         | 10,512.13 | -         | 10,512.13 |
|  |   | C         | 11,101.65 | -         | 11,101.65 |
|  |   | D         | 11,664.77 | -         | 11,664.77 |
|  |   | E         | 12,212.92 | -         | 12,212.92 |
|  |   | F         | 12,762.67 | -         | 12,762.67 |
|  |   | G         | 13,409.26 | -         | 13,409.26 |
|  |   | H         | 14,013.02 | -         | 14,013.02 |
|  |   | I         | 14,673.03 | -         | 14,673.03 |
|  |   | J         | 15,332.97 | -         | 15,332.97 |
|  | TÉCNICO EN COMUNICACIÓN Y RELACIONES PÚBLICAS   | A         | 11,812.03 | -         | 11,812.03 |
|  |   | B         | 12,536.03 | -         | 12,536.03 |
|  |   | C         | 13,238.43 | -         | 13,238.43 |
|  |   | D         | 13,910.20 | -         | 13,910.20 |
|  |   | E         | 14,564.35 | -         | 14,564.35 |
|  |   | F         | 15,219.41 | -         | 15,219.41 |
|  |   | G         | 15,990.93 | -         | 15,990.93 |
|  |   | H         | 16,710.84 | -         | 16,710.84 |
| I  |   | 17,497.39 | -         | 17,497.39 |           |
| J  |   | 18,284.91 | -         | 18,284.91 |           |

**AUTORIZÓ**

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**DRA. NORMA RONDERO LÓPEZ**  
SECRETARIA GENERAL

*Los criterios de cálculo en el anexo único del tabulador para órganos personales, instancias de apoyo, mando medios y personal administrativo de confianza firmado en 2019, se encuentran vigentes a la firma del presente tabulador.*